

FUTURE SEARCH PRINCIPLES

- **"WHOLE SYSTEM" IN THE
ROOM**

- **ALL LOOKING AT THE "SAME
ELEPHANT" --GLOBAL EXPLORATION
BEFORE LOCAL ACTION**

- **FUTURE FOCUS and
COMMON
GROUND**

- **SELF-MANAGEMENT and
RESPONSIBILITY**

FUTURE SEARCH DESIGN

PAST [mixed groups] GLOBAL
LOCAL
PERSONAL

PRESENT [stakeholder groups] EXTERNAL
INTERNAL

FUTURE [mixed groups] IDEAL
FUTURE
SCENARIOS

COMMON GROUND
[mixed groups]
IDENTIFY
[whole group]
CONFIRM

ACTION PLANNING

**[individual, stakeholder, and/or
task force groups]**

CONDITIONS for SUCCESS

- **"WHOLE SYSTEM" IN THE ROOM**
- **GLOBAL EXPLORATION BEFORE LOCAL ACTION**
- **FUTURE FOCUS and COMMON GROUND**
--not problems and conflicts
- **SELF-MANAGED SMALL GROUPS**
- **FULL ATTENDANCE**
- **HEALTHY MEETING CONDITIONS**

- **3 DAY EVENT (i.e. "sleep twice")**
- **PUBLIC RESPONSIBILITY for FOLLOW-UP**

Planning Meeting Agenda

- Stakes of people here
- Why Future Search? Why now?
- Future Search Principles -- background and theory
- Design Overview
- Conference Task
- Possible Stakeholders – people with information, authority, stake in outcome, and people we want to influence
- Invitation List (who and how to reach them)
- Dates for conference
- Time Frames – how far back and forward
- Future scenarios
- Document / Communicate Outcomes
- Action Planning (Expectations)
- Logistics, Site, Workbooks, etc.

