



# NOT JUST ANOTHER LEADERSHIP CLASS

The field of Human Systems Dynamics opens a new path for leaders who are looking for effective ways to deal with the challenges of today's work life.

- Rapid change is calling for more adaptable organizations and a different way of thinking about sustainability.
- Increasing diversity in the workforce is requiring different skills in decision making and problem solving.
- An aging workforce is opening new opportunities for younger employees with vastly different perspectives to move into leadership roles.
- Tighter resources and increasing demands are forcing leaders to use information about their environment in different ways.

In two days of engaging, interactive work, participants will experience new insights, gain new skills, and engage in activities to increase their repertoire of understandings and skills for facing these challenges.

Content will include:

- How to use a complexity approach to leadership;
- Ways to sort out complex issues to find the simple interventions;
- New theory and application that shifts the way leaders can look at complex issues;
- Concepts that help leaders sort strategies, work, people, and systems for maximum alignment;
- Identify patterns using complexity science to unfold trends differently; and
- Develop a new understanding of self-organizing and why it is an important concept to understand for successful leaders.

**Dates:** June 3-4 (8:00 a.m. to 5:00 p.m. each day, breakfast and lunch included)

**Cost:** \$500/person

**Location:** The McIver Retreat Center, Wayzata, MN, USA

*This training session is for you if you*

- *are a leader in your organization and feel the pressure of dealing with the challenges of today's work place;*
- *are a professional coach who sees traditional approaches as less than helpful than you want for your clients;*
- *work in the field of OD, internally or externally, and want a greater repertoire of skills for serving your clients; and/or*
- *are interested in how Human Systems Dynamics can show us a better way to lead in today's organizations.*

Kristine Quade and Royce Holladay are certified Human Systems Dynamics Professionals who have been using these concepts and tools in their own work in business, government, and public schools as consultants, coaches and trainers. They are skilled and creative trainers, with years of experience in engaging participants in meaningful and productive learning situations. Come join them for this two-day session and go home with new ways to face the challenges of today's workplace.

For more information and to register for this engaging and useful workshop,  
contact  
Royce Holladay  
at  
[rholladay@hdsinstitute.org](mailto:rholladay@hdsinstitute.org)